



NORTH AMERICA

Employee Perks



1

Employee stock purchase plan (ESPP)

Contribute up to 15% of your base pay to purchase FRSH stock at a 15% discount – Two purchase periods per year

2

Wi-fi allowance

Reimbursed up to \$100/month – Wi-fi expenses including broadband connection for faster speed internet

3

Work from home accessories

Reimbursed up to \$250 (one time) – Various accessories including monitor, mouse, keyboard to enhance your work environment

4

Reading and fitness allowance

Reimbursed up to \$150 – (one time)

Physical / online membership fee

Purchase of equipment

Health, diet & nutrition consulting

Physical / online membership of either readable or audible or both

5

DashPass

Free DashPass subscription – \$0 in delivery fees, reduced service fees

6

Calm & Aaptiv Apps

Full premium access for a year

7

FriYay holidays

Company-wide holidays so employees can relax and refresh

8

Unlimited Paid Time Off

Take the time you need